



Preparing for Vaccination Mandation



Kathy Roberts

Chair of the Care Provider Alliance

Crossing the threshold of a care home – the realities of proposed new legislation

Full vaccination required – status needs to be checked (NB not an exhaustive list)

Full vaccination not required

Directly employed

Home management
and Regulation

Supporting health
and wellbeing

**All permanent staff in
care home - any
function**
**Agency staff - any
function**
**Permanent staff from
other settings**
Volunteers
Prospective Staff

Deep cleaning operatives
Window cleaners
Catering suppliers
Food hygiene checks
Legionella checks
Carpet cleaners
Equipment inspectors
Fire Safety inspectors
Maintenance and repairs
CQC Inspectors
NHS Infection Control
**Local Authority Inspection
teams**
Trustees

Dietician
Social Worker
GP
Community Nurse
Chiropodist
Physiotherapist
Occupational Therapist
Optometrist
Dentist
Falls services
Speech & Language therapy
PHE testing teams
Ambulance services
Funeral Directors
Mental Health teams
Vaccination teams - Flu and COVID-19
Art Therapist
Music Therapist
Hairdresser/ Beautician
Entertainers and Entertainment
Pharmacists
Healthwatch
Clergy / religious leaders
Paid advocates



Trustees
**Deliver
drivers/couriers**
Postal Employee
Students

Residents
Essential Caregiver
Medically exempt
Under 18s (excluding staff)
Friends and Family visiting a resident
Emergency Assistance
Urgent maintenance workers
People visiting a resident who is dying
or providing support following
bereavement



Martin Teff

Head of COVID-19 Vaccines
Consultation/Legislation



Alison Murray

Head of Inspection

ASC Directorate CQC

The role of the Care Quality Commission

The requirement forms part of the fundamental standards and will be monitored and enforced in appropriate cases, by the Care Quality Commission (CQC).

CQC will not begin monitoring this until it becomes a duty in November. They will continue to use their existing assessment and enforcement policies and take a proportionate approach.

CQC has published a statement on their website outlining their approach to

- registration
- ongoing monitoring and inspection
- enforcement



Simon Chapman

Deputy Director

Care Sector Support & Enhanced Health
in Care Homes NHSEI



Covid Vaccination for NHS staff going into care homes

Information for NHS funded services and staff

Background

- New government regulations that come into effect on **11 November 2021**, **require care home managers to refuse entry to anybody who is not fully vaccinated for Covid-19** unless they come within a specified exemption.
- This applies to **all CQC-regulated care homes** providing nursing or personal care in England
- The **DHSC** has published operational guidance for care home providers and staff
- The DHSC will be publishing further guidance to cover:
 - eligibility criteria for medical exemption (to reflect the Green Book and JCVI advice)
 - the process for how people can obtain their medical exemption
 - how medical exemption will be certified, verified, and made available to employers and care home managers
- The DHSC is expected soon to publish a consultation about the extension of this policy to other CQC regulated activities. This slideset does not cover that consultation.

What does this mean for the NHS?

- **Although this policy does not create a new statutory duty for the NHS, the NHS will have to ensure that all staff sent to care homes to provide NHS-commissioned services can legally be admitted into the home**
- An **NHSEI letter** (from Prerana Issar, Ian Dodge & Keith Willett), together with **supporting FAQs**, to support consistent application across the NHS, was published on 20 August 2021. These should be read alongside the DHSC operational guidance

Which NHS staff & services does this apply to?

This government policy will affect all staff delivering NHS-funded provision into care home (including all temporary, voluntary bank & agency staff) and will include:

- Primary care (general practice, dentistry, optometry and pharmacy), community health, mental health, learning disability and autism (MHLDA), acute teams providing outreach into care homes, non-emergency patient transport services, end of life community teams and staff attending to maintain medical equipment.
- NHS and foundation trusts, voluntary organisations, community interest companies, social enterprises, and independent sector providers delivering NHS-commissioned services
- Staff not in a front-line caring role who visit a care home, for example in relation to Continuing Health Care or a training provider.

Exemptions (under the regulations):

- Residents of the care home
- People who are medically exempt (further DHSC guidance awaited)
- Under-18s
- Family or friend visiting a resident
- Visiting a resident who is dying, or to provide a resident with bereavement support
- Emergency assistance or urgent maintenance
- In execution of duties as a member of the emergency services

NB: Our guidance is that “emergency” for the NHS means staff deployed as part of an emergency ambulance response, including community first responders

Key actions for NHS funded services

All providers delivering NHS funded services into a care home need to:

- **Be aware** of the new regulation and associated guidance
- **Actively support staff to have their first COVID-19 vaccine by 16 September** (as eight weeks is required between the two doses)
- **Carry out proactive workforce planning** to ensure:
 - **Only staff who are vaccinated, or exempt**, are ever deployed to enter a care home from **11 November**
 - **Service provision is not disrupted** once this regulation comes into force
- **Ensure that relevant staff will be able to evidence** to care home staff, via the NHS Covid Pass service, that they have either been fully vaccinated or are exempt from the requirement.

Further questions

- Our FAQs have been developed with stakeholders.
- Please use the Ageing Well mailbox england.ageingwell@nhs.net if you have questions that are not covered either in our FAQs or the DHSC operational guidance. **Please mark in the subject box of the e-mail: *Vaccination into care homes***
- The FAQs will be reviewed and updated/extended if necessary, during the implementation period

Link to Letter & FAQs [here](#)



Panel Questions

Find out more @CPA

<https://careprovideralliance.org.uk/coronavirus-vaccination>

Follow us on Twitter @CPA_SocialCare

Next webinar 16th September
4pm

